



CAREER OPPORTUNITY

The **Namibia Airports Company** is a wholly State-owned company established in terms of the NAC Act (Act no. 25 of 1998) and governed by the Public Enterprises Governance Act (Act no.1 of 2019) and Companies Act (Act no.28 of 2004), to undertake the operations, management, and control of certain aerodromes in Namibia, and to provide for incidental matters.

**POSITION: 3 X AVIATION SECURITY OFFICER
DEPARTMENT: OPERATIONS
JOB GRADE B3**

Duty Station	Eros Airport
Direct Supervisor	Shift Supervisor
Primary Purpose	To ensure security searching, monitoring, control, patrol, guarding duties and to further ensure that all security guidelines, as well as directives, are adhered to and implemented. To maintain overall airport security in accordance with National Civil Aviation Security Program, Airport Security Programme, and Local Security Operating Procedures.
Minimum Qualifications and Experience	<ul style="list-style-type: none"> • Grade 12 (NQF Level 4) with 20 points, two years' experience in the Security Field <li style="text-align: center;">OR • A Certificate (NQF Level 5) in Aviation or Security related field with at least one (1) year of experience in the field of Aviation or Security • Basic AVSEC 123 STP • Valid Code B Drivers License • Valid Code of Conduct

Field of Experience	<ul style="list-style-type: none"> • Background knowledge in Police, Military, Security • Aviation safety/Security Operations • Airport operations
Special Requirements	<ul style="list-style-type: none"> • Radiotelephony License • Entry - level Medical Assessment
Key Performance Areas	<ul style="list-style-type: none"> • Airport Security Operations • Permit Administration • Control Post • Supervision and Administration • Quality Assurance & SMS
Competencies / Skills	<ul style="list-style-type: none"> • Basic understanding of Aviation Security • Basic understanding of national and international aviation security legislation and regulations • Able to handle security equipment and tools • Good understanding of security system • Employers' background checks including criminal history • Good verbal and non-verbal communication skills • Decisive and problem-solving skills • Business and report writing skills
Enquiries relating to job content should be directed to:	Human Resources Department @ Tel 061 295 5000 / 5049

*For the applications to be valid, a submission must be made no later than the **28th November 2025** and should comprise of the following:*

- *Cover letter,*
- *An up-to-date curriculum vitae (including career path to date) with at least two professional references,*
- *certified copies of the academic qualifications, identity documents and all other supporting documents required and submitted (**not older than 6 months**)*

NB: Qualifications obtained from non-Namibian institutions must be accompanied by NQA evaluation.

Designated persons as defined in the Affirmative Action (Employment Act, Act No.29 of 1998) are encouraged to apply.

Document should be forwarded to:

***The Human Resources Department
Division: Resourcing, Relations & Wellness
Namibia Airports Company
3rd Floor, Sanlam Centre
145 Independence Avenue***

E-mail and faxed applications will not be considered.

Only short-listed candidates will be contacted.

No documents will be returned to candidates.